



Fonds voor Wetenschappelijk Onderzoek

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Subject: **Declaration of Commitment by the Research Foundation Flanders (FWO)  
“The European Charter for Researchers and the Code of Conduct for the  
Recruitment of Researchers”**

Dear Mrs.

During the press conference at Brussels, on the 13th of February 2007, attended by Mrs. Fientje Moerman, Vice-Minister-President of the Flemish Government and Flemish Minister for Economy, Enterprise, Science, Innovation and Foreign Trade, the FWO has expressed its full support to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Most of the recommendations proposed in the Charter are already common practice. Nevertheless, when further initiatives will be taken, we will make sure they continue to be in line with the Charter's guidelines. As such, FWO hopes to contribute to the European Union's innovative strengths, to a competitive and dynamic knowledge economy, as well as to the career development and international mobility of researchers.

We are confident that this European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers will play a key role in achieving these objectives.

Yours sincerely,

dr.ir. Elisabeth Monard  
Secretary General

Prof. Marc Vervenne  
President