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European Commission

Directorate General for Research

Office SDME

1049 Brussels

Belgium

Rubí, September-01- 2017

Declaration of adherence to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers and Notification of intention to implement the HRS4R process

ROVALMA, S.A. endorses and supports the initiative of the European Union to improve researchers' career prospects, to create and consolidate open, transparent, equal and fair recruitment and attractive working conditions for researchers and to promote their professional development and their standing in the society.

ROVALMA, S.A. furthermore considers that the general principles and recommendations set forth in the European Charter for Researches and in the Code of Conduct for the Recruitment of Researchers provide valuable guidelines to promote these objectives.

For the above reasons, ROVALMA, S.A. herewith declares its commitment to contribute to the advancement of the aspired objectives and its adherences to the principles and recommendations set forth in the European Charter for Researchers and in the Code of Conduct for the Recruitment of Researchers.

ROVALMA, S.A. furthermore notifies herewith its intention to implement the HRS4R process.

Your Sincerely,



Rosa-Magdalena Anglès Sedo
Authorized Representative

A handwritten signature in blue ink, appearing to read "Rosa Magda Angles Sedo".