



FUNDACIÓ URV

UNIVERSITAT ROVIRA I VIRGILI

European Commission  
Directorate-General for Research  
Att. Mr. Robert-Jan Smits  
B-1049 Brussels  
Belgium

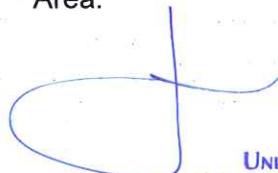


**Declaration of commitment by URV Foundation to the Principles of "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers"**

*URV Foundation* welcomes and supports the Recommendation of the European Commission 2005/251/EC on "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers".

Within its legal boundaries, *URV Foundation* hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

In adhering to this Recommendation, *URV Foundation* will reinforce its effort to create the best possible framework within which its researchers can develop their careers, while at the same time contributing to the development of the European Research Area.

  
**Lourdes Jane**  
Centre de Transferència de Tecnologia i Innovació  
Av. Països Catalans, 18 - 43007 Tarragona  
Tel. +34 977 558 453 | Fax: +34 977 558 205  
Director of the Technology Transfer Centre  
URV Foundation

Tarragona, 15 July 2013

Membre de:

