

EURAXESS wants to see better working conditions for researchers. As such, it promotes the European **Charter and Code**¹, spelling out the rights and obligations of researchers, employers and funders to ensure that researchers receive the same treatment wherever they work in Europe.

Hundreds of institutions have already expressed their support and many are developing a special human resources strategy to implement the Charter and Code.

When you are job-hunting, look for the 'HR Excellence in Research' logo: it means the employer has put this strategy in place. You can then be sure the institution is committed to fair and transparent recruitment practices and that it cares about your career development.





The European Charter for Researchers and The Code of Conduct for the Recruitment of Researchers, a.k.a.

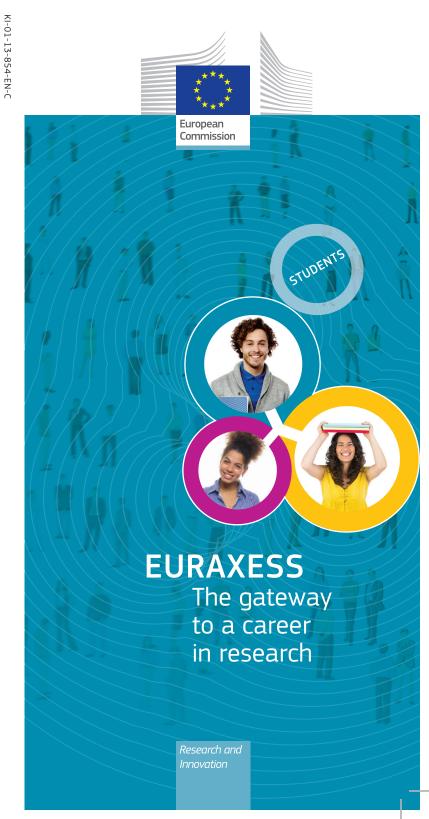
What is EURAXESS?

EURAXESS is a unique pan-European initiative which delivers information and support services to professional researchers. Backed by the European Union and its Member States, it aims to support researcher mobility and career development while enhancing scientific collaboration between Europe and the world.

For more details go to: WWW.euraxess.org







The world of work awaits... and European research needs you!

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Despite tough economic times, European research can offer talented young people like you tremendous **job and career opportunities**.

EURAXESS provides a range of support services to help you realise your professional ambitions. Its job website is a great place to start looking for that important first position. Plus, plenty of **free advice and information** is available should you find that job abroad.

There is a variety of opportunities out there in academia, industry, and in public and private research institutes – so why not see what EURAXESS can do for you?

Looking for a job? Check out the EURAXESS

At any one time, the **EURAXESS Jobs** portal lists thousands of job offers and fellowships in dozens of research fields. Posts are available in 40 European countries as well as international destinations such as Brazil, China, India, North America, Singapore and more.

EURAXESS Jobs allows you to search by country or research field, and also links with national and international job platforms for researchers.

So whether you are graduating in agricultural science, biology, criminology, medical science or physics, EURAXESS Jobs is *the* place to start your job-hunting. Vacancies are constantly updated, with a 'latest offers' ticker showing you new postings.

And why not **post your CV** on the EURAXESS Jobs portal? Your details can then be viewed by hundreds of employers.

Beyond job-hunting – free information and support

No need to worry if your ideal offer is in another European country – **EURAXESS** provides a free range of services that will help you make the move.

EURAXESS operates more than 260 Service Centres in 40 European countries where professional, experienced staff can offer you personalised assistance about all kinds of relocation issues. So if you have questions about **entry conditions** and **visas**, **tax** or **social security**, why not give them a call? The Centres also deal with the more personal side of your move, offering information and advice on subjects such as **accommodation** and **health care**.

Go to the **EURAXESS Services** web pages for more details.





